



Massillon City Schools
Ohio Improvement Process (OIP) District Action Plan
2015-2018



Climate/Conditions Goal Plan

District Goal 1

Improvement Strategies and Indicators

Action Steps

**Goal #3
Climate/
Conditions**

By the Fall of 2018, 100% of MCSD staff will provide a positive and safe school environment to engage students as measured by a reduction of 10% in behavior referrals.

Strategy 3.A

Consistently implement and monitor positive behaviors, interventions and supports for **ALL** students.

Adult Implementation Indicator:

3.A 100% of adults will implement research based positive behavior strategies as measured by building established positive incentive plan.

Student Performance Indicators:

3.A Buildings will see an annual 10% decrease in student behavior referrals.

Step 3.A.1 Implement and sustain building level Positive Behavior Interventions & Supports (PBIS) teams.

Step 3.A.2 Develop and continue ongoing professional development in Positive Behavior Interventions & Supports (PBIS)

Step 3.A.3 Establish a district PBIS committee that meets quarterly to assess implementation of PBIS as well as support of building initiatives.

Strategy 3.B

Establish and support a positive culture of celebrating success for both student and staff

Adult Implementation Indicators:

3.B 100% of adults will consistently implement building positive behavior plan as measured by surveys, reduction in referrals, TBT feedback and building plan indicators.

Student Performance Indicators:

3.B Buildings will see an annual 10% decrease in student behavior referrals.

Step 3.B.1 Monitor and celebrate each building's focus on establishing positive programs to highlight student and staff successes.

Step 3.B.2 Expect, promote, and encourage all staff to positively support each other through our work within the building, district, and community.