

## OAPSE 148 SALARY SCHEDULE

FY20

Hours	7.5			
Hrly Rate	STEP	1	2	3
		10 MO 215	11 MO 232	12 MO 260
15.309	1	\$ 24,685.93	\$ 26,637.84	\$ 29,852.76
15.757	2	\$ 25,408.36	\$ 27,417.39	\$ 30,726.39
16.216	3	\$ 26,148.41	\$ 28,215.96	\$ 31,621.33
16.686	4	\$ 26,906.08	\$ 29,033.54	\$ 32,537.59
17.156	5	\$ 27,663.75	\$ 29,851.12	\$ 33,453.84
17.615	6	\$ 28,403.80	\$ 30,649.68	\$ 34,348.78
18.096	7	\$ 29,179.09	\$ 31,486.27	\$ 35,286.34
18.544	8	\$ 29,901.52	\$ 32,265.82	\$ 36,159.98
19.013	9	\$ 30,659.19	\$ 33,083.40	\$ 37,076.23
19.472	10	\$ 31,399.24	\$ 33,881.97	\$ 37,971.17
19.942	11	\$ 32,156.91	\$ 34,699.55	\$ 38,887.42
20.401	12	\$ 32,896.96	\$ 35,498.11	\$ 39,782.37
20.860	13	\$ 33,637.01	\$ 36,296.68	\$ 40,677.31
21.330	14	\$ 34,394.68	\$ 37,114.25	\$ 41,593.56
21.789	15	\$ 35,134.72	\$ 37,912.82	\$ 42,488.50
22.259	16	\$ 35,892.39	\$ 38,730.40	\$ 43,404.76
22.718	17	\$ 36,632.44	\$ 39,528.96	\$ 44,299.70
23.188	18	\$ 37,390.11	\$ 40,346.54	\$ 45,215.95
23.647	19	\$ 38,130.16	\$ 41,145.11	\$ 46,110.89
24.106	20	\$ 38,870.21	\$ 41,943.67	\$ 47,005.84
24.597	21	\$ 39,663.12	\$ 42,799.28	\$ 47,964.71
24.816	22	\$ 40,015.53	\$ 43,179.54	\$ 48,390.87
24.816	23	\$ 40,015.53	\$ 43,179.54	\$ 48,390.87
25.318	24	\$ 40,826.06	\$ 44,054.16	\$ 49,371.04
25.810	25	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	26	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	27	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	28	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	29	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	30	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	31	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	32	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	33	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	34	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	35	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91
25.810	35	\$ 41,618.97	\$ 44,909.77	\$ 50,329.91

Clerk-custodian stipend of \$100 to be added to secretaries in elementary, middle school and high school with additional responsibility of clerk-custodian of student activity accounts/banking.  
 Contract for 10 month secretaries is 215 days (includes 184 school days, 11 holidays, 20 extended days).  
 10 month Auxiliary secretary rates will be based upon availability of grant dollars.  
 Contract for 11 month secretaries is 232 days (includes 184 school days, 11 holidays, 37 extended days).  
 Contract for 12 month secretaries is 248 days plus 12 holidays.  
 All secretaries will work 7.5 hours per day.

\*\*Bargaining unit members shall receive IRS rate for mileage reimbursement.